

Title	Name	Gender /Age	Arbor Employee	Board diversity policy									
				Operational Judgement	Accounting & Finance Analysis	Management administration	Crisis management	Industry Knowledge	Global market observation	Leadership	Decision making	Legal expert	ESG
Chairman	Min, Lee (Eric Lee)	Male 61-70	Yes	V		V	V	V	V	V	V		
Director	Ennoconn International Investment Co., LTD. Legal Representative: Neng-Chi Tsai (Director)	Male 51-60	No	V		V	V	V	V	V	V		
Director	Clark Lien	Male 51-60	Yes	V		V	V	V	V	V	V		
Independent director	Ming-De, Wang	Male 61-70	No	V	V	V	V			V	V		
Independent director	Chuang-Chien, Chiu	Male 61-70	No					V	V	V	V		
Independent director	Ya-Chun, Lin	Male 45-50	No				V			V	V	V	
Independent director	Chein, Tai	Male 71-80	No	V		V	V			V	V		V

Name	Professional Qualifications and Working Experience
(Chairman) Eric Lee	Master of Department of Electrical Engineering, University of Memphis, USA. Former supervisor of R&D of ITRI, currently Chairman of ARBOR Technology Co., Ltd., Eric has long experiences in leadership, operational judgment, management skills, decision making, crisis management, industry knowledge and international market perspective.
(Director) ENNOCONN INTERNATIONAL INVESTMENT CO., LTD. Legal Representative: Neng-Chi Tsai	MBA of University on the West Coast of America, currently General Manager of Ennoconn Int. Invest., and Director of Markettech International. Director Tsai is engaged with long experiences in marketing and development in the European and American industrial computer markets, possessing extensive industry knowledge and international market perspective, as well as strong operational judgment, management skills, crisis management, leadership, and decision-making abilities.
(Director) Clark Lien	MBA of Leeds University Business School, currently General Manager of ARBOR Technology Co., Ltd., with over 20 years of industrial experience, as well as extensive industry knowledge and international market perspective, strong management skills, crisis management, leadership, and decision-making abilities.
(Independent director) Ming De Wang	Ph.D., Massachusetts Institute of Technology, Civil Engineering, US., former Vice Mayor of Taoyuan City Government, Chairman of Taoyuan International Airport Corporation Ltd., besides knowledge in civil engineering and international market, Director Wang as Vice Mayor of Taoyuan City Government was responsible for many important constructions, also has strong management skills, accounting and financial analysis skills, crisis management, leadership, and decision-making abilities.
(Independent director) Chuang-Chien Chiu	Ph.D., Michigan State University, former of many important positions in Feng Chia University, currently is Dean of Department of Automatic Control Engineering of Feng Chia University, specialized in voice recognition, image processing, computer-aided medical diagnosis, and biomedical signal processing, in the same time has strong industry knowledge and international market perspective, leadership, and decision-making skills.
(Independent director) Ya-Chun, Lin	Master of Laws at Fu Jen Catholic University, currently Lead lawyer at Meridian Attorneys-at-Law, and New Taipei City Government Labor Dispute Arbitration Commissioner. The Legal expertise of Director Lin includes civil and criminal litigation, contract review and drafting, with particular expertise in labor, capital, and Company Act. She also has strong crisis management, leadership, and decision-making skills.
(Independent director) Chein, Tai	Ph.D. in Genetics at University of California, former Vice Mayor of Tainan City, Chairman of Taiwan Biotechnology Industry Alliance, Director of Southern Taiwan Science Park Bureau, Vice Commissioner of National Science and Technology Council, and Director of Institute of Biotechnology of NCKU, currently Director of Kun Shan University, and Chairman of Asia Pacific ESG Action Alliance. Doctor Tai is professional in administrative management and information technology, also has vast experience in management, leadership, and decision-making; he is currently committed to assist corporations in sustainable management by proposing specific strategies, and promoting leader training with sustainable management (ESG) skills.